

PRIVACY POLICY

1. Introductory

a) Please read this Privacy Policy carefully. This Privacy Policy constitutes the integral part of the agreement between you (also, the "User") and Norsk Kompetanseregister AS (also, the "Company"), address: Fornebuveien 37 1366 Lysaker.

Organization number 981 034 309.

b) This Privacy Policy describes the Company's privacy practices with regard to your Personal Data. Personal Data includes any data about you that specifically identifies you as an individual and information about your activities, such as information about your use of our Service, when directly linked to personally identifiable information.

c) By registering on the Service, you accept this Privacy Policy and consent to the collection, storage, use, and disclosure of your Personal Data in accordance with this Privacy Policy and applicable legislation. You may withdraw your consent and require removal of your Personal Data by contacting Norsk Kompetanseregister AS.

d) Access: The applicable legislation entitles you to see the Personal Data that we have about you. You can apply for access to the data by contacting us. You may be granted access to Personal Data stored under your profile as described above.

2. Collection

a) The Database (Register) held by Norsk Kompetanseregister AS will be created based on input:

1. From you as a person sending your requests to the Company. Administrator (also, "Admin") in the Company will check your request, and if approved, Admin will update the Register according to your input
2. From Course holders and Schools that can send order to the Company asking for updates in the Register. The input will contain persons attending to the course and what kind of certificate or training the person has been approved for. Admin will after approval update the Register accordingly

b) While you register with the Service, we will request to provide data, which is necessary for the provision of services and use of the Service.

c) We do not use cookies or other similar technologies to collect your Personal Data.

3. Use

a) We may use your Personal Data for the following purposes:

1. The data will be visible for yourself as certificate holder
2. The data will be visible for Employer(s) or companies after you have given your permission for the specific company(s)
3. The data given by a School/Course Holder will be visible for themselves.
4. Admin in the Company will have access to all information in the Register
5. In addition to this, you as a person may update your private information (e.g. Driver license, CV, diploma etc).

b) Proper provision of our services

1. Registration, creation, management and maintenance of an account
2. Processing of your inquiries and operations as to our Service
3. Analyzing and understanding our audience for the purposes of improving the Service
4. Preventing, detecting and investigating potentially prohibited or illegal activities, including fraud
5. Investigate and/or enforce violations of our and/or this Privacy Policy, or to protect our interests in our operation and our legal rights and protections.

4. Disclosure

a) We will not disclose Personal Data to the third parties, unless otherwise set forth by the applicable laws.

We do not share Personal Data with companies, organizations and individuals outside of the Company otherwise than:

1. with your consent: we will share Personal Data with companies, organizations or individuals outside of the Company when we have your consent to do so. We require opt-in consent for the sharing of any sensitive Personal Data.
2. for external processing: we provide Personal Data to our affiliates or other trusted businesses or persons to process it for us, based on our instructions and in compliance with our Privacy Policy and any other appropriate confidentiality and security measures;
3. for legal reasons: we will share Personal Data with companies, organizations or individuals outside of the Company if we have a good-faith belief that access, use, preservation or disclosure of the such data is reasonably necessary to:
 - I. meet any applicable law, regulation, legal process or enforceable governmental request.
 - II. enforce applicable laws, including investigation of potential violations.
 - III. detect, prevent, or otherwise address fraud, security or technical issues.
 - IV. protect against harm to the rights, property or safety, our users or the public as required or permitted by law.

b) If the Company is involved in a merger, acquisition or asset sale, we will continue to ensure the confidentiality of any Personal Data and give affected Users notice before Personal Data is transferred or becomes subject to a different privacy policy.

c) We may hire other companies to perform certain business related functions such as processing payments on our behalf. Our payment processing partner may request that you provide certain Personal Data (e.g., a valid government issued ID, your legal name, address, and date of birth, banking credentials) for the purpose of making payment through its financial institutions and complying with any applicable laws and regulations. They may also communicate directly with you regarding any issues as to a payment. Any information provided to such third party will be confidential and only be used for intended purposes.

5. Third parties services

a) We do not sell, provide on lease, or share any Personal Data of the Users to third parties.

b) Our Service may contain links to and from third parties' websites, apps or other services (including social media). If you follow a link to any of them, please note that those websites have their own privacy practices. We shall not be liable for the respective policies and any

collection, use or disclosure of your Personal Data in accordance thereto. Please check the third parties' policies before you submit any Personal Data to their services.

c) When we use third-party vendors to perform certain services on behalf of us, such as hosting the site or application, analytical or other services, such third-party vendors may collect or have access to information about you (for example, automatically collected information through tracking technologies). Please recognize that we and/or our vendors may store this information and share this information with third parties as necessary to provide you with our services.

6. Data storage and security and cross-border transfer

a) We will use all reasonable measures to protect your Personal Data from unauthorized access, alteration, disclosure or removal. The Service is equipped with the means of security and protection of your Personal Data.

b) Immediate access to you Personal Data is allowed only to us and persons authorized by us and involved in the maintenance of the Service. Such persons will strictly keep confidentiality of and prevent unauthorized third-party access to you Personal Data.

c) Please remember that our Service (and your Personal Data) may be hosted on a server outside your home country. Supplying us with your Personal Data, you permit its transfer outside the country, within the bounds of use of such Personal Data in accordance with the applicable law.

d) We emphasize that none of the existing ways of data transfer can be absolutely safe. The Company does not guarantee the absolute security of data in case of unauthorized access of the third parties.

e) We shall not be responsible for unlawful acts of third parties, hackers, intruders, and other offenders of applicable legislation that can violate the provisions of this Privacy Policy and try to collect, either fully or in part, your Personal Data and to use it for personal advantages.

7. Children's privacy

a) We do not collect, use or share the Personal Data of children (under the age under the applicable law). You must be legal adult to access to our Service under the applicable law and the law of the country where you are located.

b) While individuals under the childhood age may use the Services, they shall do so only with the involvement, supervision, and approval of a parent or legal guardian. At any case, we are committed to comply with applicable laws and requirements of the residence country.

8. Amendments to Privacy Policy

We have the right to amend this Private Policy at any time, without prior notice to each User. Any changes we may make to our Privacy Policy in the future will be posted here. Where appropriate, we will notify you or seek your consent. Please check back frequently to see any updates or changes to our Privacy Policy.